

## **BOARD SELF-EVALUATION**

Effective and efficient Board operations are an integral part of creating a successful educational program. In order to improve Board performance the Board will annually schedule a time and place at which all its members shall participate in a formal self-evaluation.

The Board shall be evaluated as a whole and not as individuals. The evaluation will focus on the internal operations and performance of the Board.

Each Board member will complete a board evaluation instrument independently. The evaluation will be based on the resulting composite picture of board strengths and weaknesses. The Board will discuss the tabulated results as a group.

The evaluation process should include the establishment of strategies for improving Board performance. Revised priorities and Board goals will be selected for the following year.

The Board recognizes that adequate opportunities for Board member orientation and inservice are an essential component of conducting a meaningful self-evaluation. The evaluation process shall include suggestions for continued Board member development.

### Process

1. At the December board meeting , the Board President or designee will distribute the board self-evaluation instrument (152-Exhibit).
2. By the January meeting, Board members will independently evaluate the Board as a whole using the Board evaluation instrument. Each Board member makes comments as desired in completing the instrument.
3. At the January Meeting, the Board President or designee receives the evaluation instrument and prepares the annual summative report.
4. No later than the February meeting, the President or designee distributes the summative report to the Board members.
5. No later than the April Board meeting a session will be held to review and discuss the report and identify Board strengths and weaknesses based on the annual summative report.
6. The Board will set Board goals for the subsequent year based on the self-evaluation.
7. The Board will evaluate their progress against these goals in October.

Cross Ref: 112, Board Goals Process  
163, School Board Conferences, Conventions and Workshops

Adopted: August 2000  
Revised: January 2002  
September 2011

Waunakee Community School District