



Waunakee Community School District EQUAL EDUCATIONAL OPPORTUNITIES (References District Nondiscrimination Policy 411)

The Waunakee Community School District is committed and dedicated to the task of providing the best education possible for every child in the District. The right of the student to be admitted to school and to participate fully in curricular, extracurricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's sex, race, religion, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, gender identity (including gender expression, gender nonconformity, and transgender), physical, mental, emotional or learning disability or handicap. In addition, the District is committed to providing learning environments free of discrimination on the basis of HIV infection.

Students who have been identified as having a handicap or disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the District's special education policies and procedures.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal.

Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, release time from school to participate in religious activities and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Questions and complaints regarding the interpretation or application of this policy shall be referred to the Director of Human Resources or the Director of Student Services or the Director of Special Education at 905 Bethel Circle, Waunakee, WI 53597, and processed in accordance with established procedures.