

Through its personnel policies, the Board of Education desires to establish conditions that will attract and hold the highest qualified personnel who will devote themselves to the education and welfare of the children of the Waunakee Community School District. The superintendent shall establish administrative procedures and regulations to carry this out.

The goals of the District's personnel program shall include the following:

- 1. To develop and implement those strategies and procedures for personnel recruitment, screening, and selection which will result in employing the best available candidates, I.e., those with highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the District's learning program.
- 2. To develop a climate in which optimum staff performance, morale, and satisfaction are produced.
- 3. To provide positive programs of staff development designed to contribute both to improvement of the learning program and to each staff member's career development aspiration.
- 4. To provide for a genuine team approach to education, including staff involvement in planning, decision-making, and implementation.
- 5. To provide compensation and benefits as well as other provisions for staff welfare.
- 6. To develop and utilize for personnel evaluation positive processes which contribute to the improvement of both staff capabilities and the learning program.

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