

# Employee Assistance Program

## Policy 523.2

Waunakee Community School District

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The District shall provide an employee assistance program (EAP), which is a voluntary work-site program to assist employees affected by behavioral, medical or productivity concerns or problems. The EAP helps in the prevention, identification and resolution of these problems and concerns. Participation in the EAP does not relieve the employee's responsibility to perform the essential functions of his/her position at a reasonable level of competence.

**Legal References:** Drug-Free Workplace Act of 1988

**Cross References:** 523.5, Employee Wellness

**Adoption Date:** 1/15/90

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